



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Streamline Shipping Group regards the enslavement and trafficking of human beings as abhorrent and is totally committed to meeting the aims and objectives of the Modern Slavery Act 2015. In this regard, the following statement sets out the actions that the Company has previously taken or intends to take during the financial trading year **1st January 2024 – 31st December 2024** to understand and mitigate potential modern slavery risks related to its business and its supply chains.

As a responsible and ethical employer, Streamline Shipping Group takes a robust approach to preventing any form of personal abuse in the workplace, and besides this policy statement, has in place other policies relating to discrimination, bullying and sexual harassment.

As a company, we have assessed the risk of being inadvertently involved in the practice of modern slavery or human trafficking. Our risk assessment does not give us any significant grounds for concern and indeed we are confident that there are no victims of this dreadful crime working for us. Our business activity is primarily based within the UK and we have a very stable workforce comprised mainly of UK and EU citizens. In addition, when employing staff, we take suitable and proportionate measures to validate their identities, addresses and right to work in the UK. In all cases relating to non-UK citizens, this includes passport checks. We will also ensure that all of our staff are made aware of this policy and the action to take where there is suspicion of slavery or human trafficking.

Notwithstanding the above, we recognise that risks may exist which are beyond our direct control and to that end we expect all of our contractors, suppliers and any other business partners to meet the same legal and ethical standards that we do. To that end, we will never knowingly enter into a contract with any such party where there are reasonable suspicions that any of their workforce may be modern slaves. For the avoidance of doubt, this includes forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether they be adults or children.

Streamline Shipping Group's policy in respect of slavery and human trafficking is stated below:

"Streamline Shipping Group will never seek to benefit from, or tacitly condone any form of modern slavery or human trafficking. We will take all reasonable measures to ensure that we prevent its occurrence in relation to our own activities, and those of our suppliers and sub-contractors. Should we encounter any evidence of slavery and human trafficking in relation to our business activities, we will take appropriate action to investigate and, as appropriate, notify the relevant authorities."

in accordance with the requirements of the Modern Slavery Act 2015 we will review and renew this statement for every financial year.

Signed

Douglas Gray – Managing Director

Date 24th January 2024